

**CITY OF DUBUQUE - 2017 Wages**

<b>AIRPORT</b>	
TREVOR BLUM	\$ 14,166.96
BRIANNA BRONELL	\$ 14,917.51
TODD DALSING	\$ 81,252.94
JASON DEMAIO	\$ 53,949.89
EFREN FONSECA	\$ 973.34
TIMOTHY FURLONG	\$ 62,117.06
ROBERT GRIERSON	\$ 109,976.96
TINA HERRIG	\$ 18,805.60
DANIEL KLAAS	\$ 72,964.66
JESSE KREMER	\$ 69,820.57
YAHAIRA LUGO	\$ 5,573.57
ARTHUR MARTIN	\$ 53,381.81
ROBERT MOYER	\$ 57,808.13
JEFFREY PETTY	\$ 56,327.22
TANNER RAU	\$ 15,934.72
NEVADA ROSTECK	\$ 1,528.73
KRISTJAHN SALIGA	\$ 6,165.40
GRANT SANDERS	\$ 1,755.94
CHERYL SHELDON	\$ 67,164.98
CASSANDRA SIKKEMA	\$ 16,139.56
CONNIE SIMON	\$ 6,164.17
RICHARD SISLER	\$ 16,817.47
CALEB SNYDER	\$ 10,728.28
KARIN SPISAK	\$ 34,407.06
GORDON VETSCH	\$ 72,354.64
ROGER WICKMAN	\$ 74,719.66
<b>AMERICORPS</b>	
MAUREEN ARNOLD	\$ 2,578.94
BONNIE BOWLES	\$ 1,289.47
JOHN BOWLES	\$ 1,289.47
BETTE BROWN	\$ 1,105.26
MARY CORKEN-DEUTSCH	\$ 45,240.81
ASHA FLOWERS	\$ 1,473.68
ASHLEY HEDGES	\$ 1,473.68
TERESA JACK	\$ 1,289.47
CHIQUITA KIGHT	\$ 1,657.89
EVA LARABEE	\$ 1,657.89
SARA LUCHTENBURG	\$ 2,578.94
BLAIR MARTIN	\$ 3,405.13
ELIZABETH MCKINSTRY-SHERBURNE	\$ 1,473.68
LENORE MEYER	\$ 6,809.71
MARIO NIXON	\$ 1,473.68
NANCY PILLOW	\$ 1,657.89
ALISON PRADA	\$ 3,036.71

TRAVONNA RHODES	\$ 5,327.76
SUZANNE ROERIG	\$ 3,405.13
NOAH SCHOAF	\$ 1,657.89
ELIZABETH SCHROEDER	\$ 1,657.89
MONICA SCHWARTZHOFF	\$ 3,220.92
LINDA SORENSEN	\$ 1,657.89
KIMBERLY L STICKNEY	\$ 6,620.14
MOLLY SUMMER	\$ 5,063.02
HOLLY SUTTER	\$ 8,821.69
WENDY TABRAHAM	\$ 3,405.13
SANDY THEISEN	\$ 2,578.94
ALYSON TOAY	\$ 1,657.89
JENNA TOMKINS	\$ 1,657.89
ELIZABETH TULLY	\$ 1,657.89
CATHY WADDICK	\$ 3,405.13
JAYNE WINGER	\$ 3,315.78
<b>BUDGET OFFICE</b>	
JENNIFER LARSON	\$ 115,928.61
ALEXIS STEGER	\$ 83,292.81
JOHN THARP	\$ 59,337.61
<b>BUILDING SAFETY</b>	
PHYLLIS ARENSDORF	\$ 45,787.20
HARVEY BLOSCH	\$ 47,018.65
COREY FIRZLAFF	\$ 75,560.91
LINDA KLEINER	\$ 45,787.20
JOHN LIPHARDT	\$ 52,500.66
JASON MOURING	\$ 75,560.90
JEAN NOEL	\$ 50,810.10
KATHLEEN POTTER	\$ 45,787.20
MICHAEL SIEVERS	\$ 75,560.91
JON THILL	\$ 46,245.10
JEFFREY ZASADA	\$ 74,812.81
<b>CABLE TV DIVISION</b>	
ERICH MOELLER	\$ 64,525.79
CRAIG NOWACK	\$ 88,775.04
<b>CITY CLERK'S OFFICE</b>	
KEVIN FIRNSTAHL	\$ 101,100.25
PATRICIA GLEASON	\$ 59,367.98
PAMELA MCCARRON	\$ 49,948.20
<b>CITY COUNCIL</b>	
ROY BUOL	\$ 13,000.00
JOYCE CONNORS	\$ 9,700.00
LUIS DEL TORO	\$ 9,700.00
RICHARD JONES	\$ 9,700.00
KEVIN LYNCH	\$ 9,700.00
DAVID RESNICK	\$ 9,700.00
JACOB RIOS	\$ 9,700.00

<b>CITY MANAGER'S OFFICE</b>	
NICOLE BREITSPRECKER	\$ 71,645.43
CORI BURBACH	\$ 78,400.08
THERESE GOODMAN	\$ 127,864.00
JUANITA HILKIN	\$ 73,993.65
JERELYN O'CONNOR	\$ 80,464.18
NATALIE RINIKER	\$ 31,644.70
STEPHANIE VALENTINE	\$ 47,082.83
MICHAEL VAN MILLIGEN	\$ 280,452.13
<b>ECONOMIC DEVELOPMENT</b>	
DEBRA ALLEYNE	\$ 36,886.36
JILL CONNORS	\$ 51,347.24
MAURICE JONES	\$ 121,203.20
CYNTHIA KRAMER	\$ 18,278.60
<b>EMERGENCY COMMUNICATIONS</b>	
AMY AMBERG	\$ 55,610.47
DANIEL BANNON	\$ 66,108.49
MARTIN BENDA	\$ 51,433.72
DENNIS BOGE	\$ 55,020.70
CRYSTAL CAMPBELL	\$ 33,578.02
JASON COX	\$ 51,559.22
BENJAMIN DALSING	\$ 32,490.51
JESSICA GAMBLE	\$ 54,532.54
JESSICA GEORGE	\$ 63,110.91
GRACE GRIFFIN	\$ 18,563.68
BRENDA HERNANDEZ	\$ 48,682.83
RICHARD KAPPAROS	\$ 56,576.41
LISA LUGRAIN	\$ 56,077.00
KATELYN MCDADE	\$ 14,274.26
AUSTIN MILLIUS	\$ 27,472.78
MARK MURPHY	\$ 86,624.52
JULIE ROONEY	\$ 47,114.14
ABIGAIL RYAN	\$ 33,936.96
RAGAN SCHUMACHER	\$ 52,565.89
JOSEPH YOUNG	\$ 59,905.76
<b>ENGINEERING</b>	
KERRY BRADLEY	\$ 47,170.50
JON DIENST	\$ 94,488.01
GREGORY DOEDEN	\$ 80,223.67
THOMAS FREUND	\$ 69,496.47
JILLIAN FUNK	\$ 24,381.16
CHARLES GAU	\$ 64,350.77
JAY GONZALES	\$ 62,167.48
GINA HODGSON	\$ 42,558.51
RAYA IBRAHIM	\$ 15,633.20
TODD IRWIN	\$ 66,140.43
RUSSELL KIEFFER	\$ 83,292.80

THOMAS KOPP	\$ 73,515.49
TROY KRESS	\$ 68,909.98
MICHAEL KRUSER	\$ 51,655.95
GEORGE LYONS	\$ 69,336.77
DEAN MATTOON	\$ 67,349.01
HUGH MCCARRON	\$ 70,259.79
DERON MUEHRING	\$ 95,521.34
GEORGE NAUMAN	\$ 37,741.81
DANIELLE NELSON	\$ 7,282.80
DAVID NESS	\$ 94,594.06
RONALD NICKOLAS	\$ 73,284.72
ANITA ODOBASIC GONYIER	\$ 22,650.45
GUS PSIHOYOS	\$ 134,257.44
STEVEN REGEZ	\$ 6,898.60
DUANE RICHTER	\$ 79,675.31
JACOB ROGNE	\$ 13,817.60
STEVEN SAMPSON-BROWN	\$ 104,183.54
ROBERT SCHIESL	\$ 106,246.64
GARY SEJKORA	\$ 28,131.97
JANE SMITH	\$ 75,862.71
JUSTIN SMITH	\$ 57,688.48
NATHAN STEFFEN	\$ 66,941.59
<b>FINANCE DEPARTMENT</b>	
BRANDI BAUMHOVER	\$ 42,638.43
ANTHONY BREITBACH	\$ 57,656.08
DAWN CARR	\$ 43,064.88
JANE GLENNON	\$ 45,876.22
ROSE HOERNER	\$ 72,354.64
ELLA LAHEY	\$ 17,588.15
TAMI LANSING	\$ 70,921.84
MELISSA MCGINNIS	\$ 61,854.37
JEFFREY MILLS	\$ 40,743.84
CONNIE MUELLER	\$ 14,825.79
JEAN NACHTMAN	\$ 107,491.66
VLADIMIR PETROV	\$ 10,904.48
KAREN PINS	\$ 43,277.67
TERRY ROUSSEL	\$ 54,909.43
CINDY SCHROEDER	\$ 46,245.12
JANEL STOFFEL	\$ 39,398.79
ARIELLE SWIFT	\$ 46,160.78
KATE WEIDEMANN	\$ 45,256.04
JENNIFER WELSH	\$ 32,524.62
VICKIE WILWERT	\$ 41,772.42
<b>FIRE DEPARTMENT</b>	
JAMES ABITZ	\$ 87,146.79
PHILIP ARENSDORF	\$ 81,365.66
JERROD ATKINSON	\$ 83,822.10

DAVID BEAVES	\$ 75,275.14
STEVE BERKLEY	\$ 79,648.05
CHARLES BLASEN	\$ 77,684.67
JAMI BOSS	\$ 68,066.17
SCOTT BRACHMAN	\$ 43,114.25
DENNIS BRADLEY	\$ 86,389.43
JEFFRY BREITBACH	\$ 68,728.15
KYLE BURKE	\$ 76,859.17
MARK BURKLE	\$ 96,448.80
JESSE COULSON	\$ 76,082.36
DANIEL DIETZEL	\$ 67,540.65
WAYNE DOW	\$ 82,512.90
SUSANNA DUGGAN	\$ 66,600.24
MORGAN EITTER	\$ 83,903.02
CRAIG ENKE	\$ 70,326.75
NICHOLAS ESCH	\$ 78,568.70
KEVIN ESSER	\$ 87,961.23
LAWRENCE EWERT	\$ 86,106.54
ADAM FEYEN	\$ 72,002.33
JOHN FITZGERALD	\$ 74,506.78
MARTIN FITZPATRICK	\$ 77,441.37
ROBERT FITZPATRICK	\$ 88,479.02
MICHAEL FRAZIER	\$ 66,071.04
JASON FUERSTENBERG	\$ 62,645.14
TED GEORGE	\$ 77,684.10
DAVID GRASS	\$ 83,936.99
CHRISTOPHER GRUE	\$ 43,392.27
GREGORY HARRIS	\$ 91,350.66
STEPHEN HAUPERT	\$ 70,159.19
SAMUEL JANECKE	\$ 67,530.51
ROBERT JUNGBLUT	\$ 69,754.04
ADAM KAHLER	\$ 69,584.29
RYAN KIEFFER	\$ 73,934.75
ROBERT KLAAS	\$ 69,050.63
ROBERT KLAREN	\$ 73,316.97
BRIAN KLINKNER	\$ 69,187.12
JOSHUA KNEPPER	\$ 72,853.02
MICHAEL KNOWLES	\$ 78,800.60
GARY KRAMER	\$ 73,275.35
TED KRAPFL	\$ 67,882.86
BRADLEY KRUSE	\$ 73,114.03
MICHAEL KUHN	\$ 70,776.09
EDWARD LAHEY	\$ 77,384.30
CHRIS LAWRENCE	\$ 72,896.99
JASON LINK	\$ 69,394.23
MARK LUDESCHER	\$ 100,376.83
THOMAS LUDESCHER	\$ 87,787.88

JASON LUEKEN	\$ 78,812.86
COREY LUGRAIN	\$ 71,010.79
JODI LUKENS	\$ 47,610.72
MICHAEL LYNCH	\$ 74,913.77
ELLIOT MCALLISTER	\$ 66,260.01
BRIAN MCAULIFFE	\$ 76,485.22
BRYAN MCDONALD	\$ 75,836.09
MICHAEL MCMAHON	\$ 77,805.34
DAVID MCQUIGGIN	\$ 75,854.42
DOUGLAS MERKES	\$ 72,297.27
ALEXANDER MILLER	\$ 41,651.32
BRUCE MILLER	\$ 70,525.24
CHRISTOPHER MILLER	\$ 100,376.81
NATHAN MILLER	\$ 69,159.90
CALVIN MOTSCH	\$ 100,096.40
KYLE MUELLER	\$ 74,225.30
RYAN NEUHAUS	\$ 71,408.00
DEREK PAULSON	\$ 82,137.25
JEFFREY PREGLER	\$ 42,412.37
DALE RADER	\$ 78,131.58
BRIAN RECKER	\$ 67,432.79
ROBERT REED	\$ 65,880.35
ROBERT REHFELDT	\$ 75,613.16
JACOB REIFF	\$ 70,221.37
KYLE REINERT	\$ 67,797.22
RONALD REINERT	\$ 67,294.09
JEFFREY SANDERFIELD	\$ 83,068.02
TIMOTHY SCHMIDT	\$ 68,745.76
KEVIN SCHMITT	\$ 81,827.12
DANIEL SCHUSTER	\$ 76,755.11
TODD SIEVERDING	\$ 72,438.64
ANDREW SPRENGELMEYER	\$ 68,798.00
RICK STEINES	\$ 129,609.12
WILLIAM SULLIVAN	\$ 42,405.81
MARK WEITZ	\$ 77,111.56
CHRISTOPHER WELU	\$ 69,604.03
AMIE WILSON	\$ 80,781.82
<b>HEALTH SERVICES</b>	
MARLENA CADY	\$ 21,444.03
JENNY COOK	\$ 38,652.45
MARY CORRIGAN	\$ 92,290.91
MCKINZIE FLANAGAN	\$ 4,497.62
LAURA HANKES	\$ 46,224.03
KATHRYN KIEFFER	\$ 43,608.00
SAMANTHA KLOFT	\$ 45.18
TIMOTHY LINK	\$ 70,503.84
<b>HOUSING &amp; COMMUNITY DEVELOPMENT</b>	

LISA BARTON	\$ 51,965.75
TERESA BASSLER	\$ 70,735.71
SARAH BENNETT	\$ 38,169.61
ROGER BENZ	\$ 66,593.11
ROBERT BOGE	\$ 68,560.41
DAWN DEMAIO	\$ 42,184.54
TRACY DOYLE	\$ 52,994.71
TONYA ENGLAND	\$ 41,278.18
TAMI ERNSTER	\$ 51,154.32
SHARON GAUL	\$ 54,333.42
KIMBERLY GLASER	\$ 75,082.87
ERICA HAUGEN	\$ 82,669.68
MADELINE HAVERLAND	\$ 60,666.79
ANDREA HELGAGER	\$ 43,373.80
BRENDA HENRY-SCHREIBER	\$ 48,699.40
JESSICA KIEFFER	\$ 49,677.23
JOSEPH KIRK	\$ 67,171.48
PERRY MARTIN	\$ 19,526.89
ALVIN NASH	\$ 108,888.00
KRIS NEYEN	\$ 73,773.43
HOLLIE OHNESORGE	\$ 49,995.23
BENJAMIN POTHOFF	\$ 74,812.81
CATHERINE RICHTER	\$ 58,990.47
ALEX ROGAN	\$ 56,999.68
ERMINA SOLER	\$ 56,513.81
<b>HUMAN RIGHTS DEPARTMENT</b>	
TAJ FAHEL SULEYMAN	\$ 60,072.86
KELLY LARSON	\$ 106,128.68
CAROL SPINOSO	\$ 54,023.79
<b>INFORMATION SERVICES</b>	
JASON BURDS	\$ 78,484.57
JAY GONZALES	\$ 4,036.10
CHRISTINE KOHLMANN	\$ 114,332.40
STACEY MOORE	\$ 69,927.09
JAIME POTTER	\$ 10,020.36
JOSEPH PREGLER	\$ 70,880.83
TONY STEFFEN	\$ 69,060.80
ALICIA TURNIS	\$ 61,533.85
JAMES VOSBERG	\$ 60,553.97
<b>LEGAL SERVICES</b>	
CRENNA BRUMWELL-SAHM	\$ 147,257.93
BARRY LINDAHL	\$ 117,021.74
JENNIFER MESSERICH	\$ 55,416.06
MAUREEN QUANN	\$ 130,034.84
TRACEY STECKLEIN	\$ 61,097.87
<b>LIBRARY</b>	
KENDRA ALSPACH	\$ 4,872.80

DOROTHY ANDERSON	\$ 4,024.56
KRISTYN AVALOS	\$ 15,604.93
RYAN BANKSON	\$ 21,147.01
ERIN BEATTY	\$ 2,817.25
RACHEL BOEKE	\$ 20,601.40
MARK BOWERS	\$ 13,456.97
WILLIAM CARROLL	\$ 70,917.12
PAULA COOK	\$ 23,740.79
SHARON DALY	\$ 61,384.63
DANIELLE DAY	\$ 75,560.95
JUDY DAY	\$ 63,374.67
THEA DEMENT	\$ 19,149.82
SUZANNE DODD	\$ 4,500.88
BEN EAGLE	\$ 48,920.15
HANNAH EBY	\$ 2,790.13
LAURA FEYEN	\$ 22,493.53
DONALD FRIEDMAN	\$ 46,689.84
ANDREW FUERSTE-HENRY	\$ 875.00
DAVID GREEN	\$ 19,120.97
ARETHA GREGORY	\$ 19,917.00
ELIZABETH GRIFFIN	\$ 489.27
PAULA HARDIN	\$ 22,840.45
ANN HARRIS	\$ 26,044.74
MICHELLE HELLMER	\$ 1,690.70
SUSAN HENRICKS	\$ 111,065.82
JACQUELINE HERBER	\$ 2,668.33
JESSE HILBUN	\$ 5,468.74
BETH HILL	\$ 3,384.57
GARRETT HOHMANN	\$ 16,095.51
ABBAY HOLT	\$ 60,960.35
ANGELA JOHNSON	\$ 59,644.19
DENETTE KELLOGG	\$ 67,644.25
COLLEEN KERSCH	\$ 33,113.95
MICHAEL KERTH	\$ 46,078.05
BRIAN KLEIN	\$ 7,780.83
JOAN KUNDE	\$ 405.50
SHIRLEY LANNERS	\$ 8,087.25
REBECCA LEIFKER	\$ 23,368.09
HUGH LENANE	\$ 7,706.40
JULIE MADDOX	\$ 4,420.48
DAVID MARCH	\$ 51,965.74
ELIZABETH MARTIN	\$ 50,500.48
MICHAEL MAY	\$ 70,319.25
MARY MCFADDEN	\$ 9,896.64
EVAN MEYER	\$ 22,002.78
KEVIN MINK	\$ 22,268.91
AMY MUCHMORE	\$ 70,570.60



MICHELLE OBERHOFFER	\$ 29,075.93
KRISTEN O'DONNELL	\$ 2,898.00
HANNAH PETERSEN	\$ 29,841.67
MARK ROTHWEILER	\$ 16,361.17
IRISH SANDRIDGE	\$ 18,859.43
LAURA SAUSER	\$ 269.28
SCOTT SCHLICHTE	\$ 62,031.97
BARBARA SCHLICKMAN	\$ 4,173.36
SPENCER SCHUETT	\$ 7,629.99
ISABEL SHUBATT	\$ 1,451.60
SARAH SMITH	\$ 68,226.67
DEBRA STEPHENSON	\$ 69,904.56
LYNNE STEVENS	\$ 9,348.00
ANN STRALEY	\$ 2,668.20
DEBORAH WADDICK	\$ 2,688.48
RAYSHAUN WATSON	\$ 3,137.19
MICHELLE WESSELS	\$ 6,864.24
<b>PARK DIVISION</b>	
PEGGY ABIDI	\$ 49,053.59
JEFFREY AHLERS	\$ 58,749.76
NICHOLAS BIBB	\$ 54,728.25
THOMAS BRIMEYER	\$ 1,418.30
RANDAL DEMOSS	\$ 55,593.54
STEPHEN FEHSAL	\$ 83,292.80
JOSEPH FLECKENSTEIN	\$ 53,177.19
LUCAS GONYIER	\$ 50,939.64
KELLY GOOSSEN	\$ 60,941.28
KEVIN GRACE	\$ 46,241.58
THOMAS KRAMER	\$ 61,300.38
LANDON KRAUS	\$ 5,989.98
TIMOTHY LATTNER	\$ 56,208.68
TERRANCE LEIBOLD	\$ 59,301.68
CHERYL LEIRMOE-KAISER	\$ 41,561.81
BARBARA LISKA	\$ 53,186.67
JASON MALLDER	\$ 5,847.76
MARK MEYER	\$ 52,479.64
PAUL NEUHAUS	\$ 57,499.70
BRUCE NOWAK	\$ 13,814.80
JAMES SMITH	\$ 58,326.83
JEFFREY STEUER	\$ 60,637.46
MARIE WARE	\$ 109,976.97
MARK WEIDENBACHER	\$ 60,895.56
<b>PARKING DIVISION</b>	
DENNY ARENSDORF	\$ 46,075.20
DIANE BOARDMAN	\$ 46,686.33
JODIANN DOTY	\$ 4,760.38
PEGGY EPPLER	\$ 27,225.60

BARRY FARBER	\$ 17,430.68
STEVEN GERARDY	\$ 55,472.78
ARELI GONZALEZ-RAMOS	\$ 3,286.78
JARED GRAYBILL	\$ 4,508.01
JAMES HERBST	\$ 51,609.58
JAMIE HUTCHINS	\$ 52,194.50
SHEILA MCCARTY	\$ 20,248.05
DENNIS VIERTEL	\$ 10,083.90
<b>PERSONNEL OFFICE</b>	
TUSDEE BLUS	\$ 47,148.59
AMANDA KOPPES	\$ 14,687.89
REGINA NOEL	\$ 69,566.34
RANDALL PECK	\$ 114,332.40
<b>PLANNING SERVICES</b>	
LAURA CARSTENS	\$ 107,278.06
GUY HEMENWAY	\$ 69,904.56
DAVID JOHNSON	\$ 67,992.76
KYLE KRITZ	\$ 82,041.96
CHARLES MILLER	\$ 48,004.42
MELINDA RETTENBERGER	\$ 47,808.41
TRAVIS SCHROBILGEN	\$ 10,053.04
WALLY WERNIMONT	\$ 68,560.36
<b>POLICE DEPARTMENT</b>	
EVAN ARMOUR	\$ 57,230.46
PAUL AVENARIUS	\$ 76,406.46
BRANDON BAUER	\$ 74,194.55
SCOTT BAXTER	\$ 93,066.55
DANIELLE BECK	\$ 70,006.88
JEFFREY BELLIS	\$ 66,110.39
LUKE BOCK	\$ 77,959.56
LORI BRILLHART	\$ 16,297.50
JONATHAN BROKENS	\$ 69,481.94
CHAD CASZATT	\$ 66,866.18
DANE COX	\$ 65,153.75
CHAD CRABILL	\$ 67,773.32
SCOTT CRABILL	\$ 106,079.44
JOEL CROSS	\$ 74,205.01
ANN CUMMER	\$ 57,728.39
MARK DALSING	\$ 132,978.58
ANN DAUDERMAN	\$ 66,747.82
DAWN DEMPSEY	\$ 48,535.20
BRUCE DEUTSCH	\$ 91,898.92
BILLY DIEUJUSTE	\$ 69,775.01
WILKENS DIEUJUSTE	\$ 76,227.99
JOHN DIGMAN	\$ 95,349.02
DYLAN DOERGES	\$ 61,380.97
NEIL DOLPHIN	\$ 69,386.44

JUSTIN DURA	\$ 79,372.94
STEVEN EASTVEDT	\$ 82,488.66
MARILYN EDE	\$ 43,192.74
CLARK EGDORF	\$ 83,185.92
SCOTT ENGLEMAN	\$ 105,114.30
RILEY FAIRCHILD	\$ 75,806.60
PHILLIP FRIEDMAN	\$ 68,590.52
RICHARD FULLMER	\$ 68,972.14
NATHAN GOEDKEN	\$ 69,464.02
BENJAMIN GOERDT	\$ 17,745.00
CHRISTOPHER GORRELL	\$ 79,580.41
BRANDON GUDENKAUF	\$ 68,782.03
CONNER GUDENKAUF	\$ 390.40
ANDREW HARDEN	\$ 93,533.52
CALVIN HARRIDGE	\$ 20,545.00
DAVID HAUPERT	\$ 95,324.02
JOHN HEFEL	\$ 75,747.66
MICHAEL HERNANDEZ	\$ 70,463.90
BRADLEY HESSELBACHER	\$ 63,256.29
JASON HOERNER	\$ 76,649.72
ISAIAH HOFF	\$ 71,962.18
KANE HOFFMANN	\$ 81,015.50
KIMBERLY HOOVER	\$ 71,293.79
KURT HORCH	\$ 81,819.79
JEREMY JENSEN	\$ 103,851.93
BRIAN JOBGEN	\$ 84,635.04
NICHOLAS JOBGEN	\$ 66,576.30
RICK JOCHUM	\$ 77,924.19
SCHAUN JUCHTER	\$ 67,812.97
GABRIEL KALKBRENNER	\$ 64,329.37
KEVIN KLEIN	\$ 105,862.72
SCOTT KOCH	\$ 82,900.02
TRAVIS KRAMER	\$ 76,660.71
MOLLY KUHN	\$ 58,905.71
SHELLEY LAIRD	\$ 56,632.98
NATHANIEL LECH	\$ 39,164.63
CHAD LEITZEN	\$ 79,867.00
ETHAN LEMBKE	\$ 36,674.76
JAMES LEMBKE	\$ 104,779.87
MATTHEW LEVIN	\$ 68,103.44
DAVID LOIS	\$ 70,253.59
MARK LORENZEN	\$ 73,785.09
SUSAN MARIMAN	\$ 25,515.30
BRIANNA MARZETTE	\$ 62,715.68
TED MCCLIMON	\$ 82,311.61
MICHAEL MCTAGUE	\$ 69,954.51
JOSEPH MESSERICH	\$ 92,825.57

JAY MORRISSETTE	\$ 93,251.08
JOLEEN MURPHY	\$ 41,122.03
JAY MURRAY	\$ 50,009.80
MICHAEL NEVERS	\$ 67,921.02
STEVEN OLSON	\$ 93,777.31
JOHN PACE	\$ 81,279.47
GARY PAPE	\$ 56,549.90
SADE POINTER	\$ 69,825.26
THOMAS PREGLER	\$ 70,226.00
STEVEN RADLOFF	\$ 105,185.68
ZACHARY RAMAGE	\$ 66,552.88
PABLO RAMIREZ	\$ 96,814.44
DAVID RANDALL	\$ 73,289.87
ABBY RAY	\$ 74,531.42
KURT ROSENTHAL	\$ 68,862.34
STANLEY RYAN	\$ 88,036.08
NICOLE SALAZAR	\$ 75,238.66
CRAIG SALMONSON	\$ 77,629.41
RYAN SCHERRMAN	\$ 73,821.41
NICHOLAS SCHLOSSER	\$ 90,137.33
GEORGE SCHMIDT	\$ 78,991.44
MICHAEL SCHMIT	\$ 94,677.98
SAMANTHA SCHUELLER	\$ 19,591.60
ALEX SCOTT	\$ 67,315.63
BRAD SHANNON	\$ 90,385.73
ABIGAIL SIMON	\$ 93,349.84
CHRISTOPHER SKORUPSKI	\$ 64,984.90
JEREMY SLIGHT	\$ 73,645.91
CASEY SMITH	\$ 37,242.77
KAREN SMITH	\$ 76,384.33
JONATHAN SODAWASSER	\$ 17,745.00
JUSTIN STAIR	\$ 83,404.11
MARTIN STEIL	\$ 106,004.22
RACHEL STEIL	\$ 341.60
REBECCA STIEBER	\$ 68,233.59
TERRENCE TOBIN	\$ 112,435.66
JEFFERY TUPPER	\$ 69,011.89
JORDAN WADDICK	\$ 70,191.09
MATTHEW WALKER	\$ 68,663.32
NATHAN WALL	\$ 66,896.85
THOMAS WARNER	\$ 72,715.46
AUSTIN WEITZ	\$ 76,140.76
DAVID WELSH	\$ 81,696.11
SAMUEL WHITE	\$ 69,828.17
BRIAN WULLWEBER	\$ 81,786.38
DAWN YOUNG	\$ 46,686.33
<b>PUBLIC INFORMATION</b>	

KELLI BUCHENAU	\$ 42,673.32
RANDY GEHL	\$ 93,148.68
KRISTIN HILL	\$ 50,858.43
<b>PUBLIC WORKS</b>	
TODD ATKINSON	\$ 46,266.16
DAVID BAKEY	\$ 57,076.43
ROBERT BARRY	\$ 61,643.23
SCOTT BAUER	\$ 62,990.17
RAYMOND BEHNKE	\$ 62,212.62
TERESA BEHNKE	\$ 48,512.72
JEROME BEN	\$ 61,863.20
CHAD BERENDES	\$ 52,803.24
MARK BLOCKLINGER	\$ 49,216.09
DAVID CASTRO	\$ 57,426.54
DANIEL CHAPMAN	\$ 60,162.42
SHANNON CLARK	\$ 34,934.53
MICHAEL CONNER	\$ 53,064.00
VINCENT CONNER	\$ 142.60
MATTHEW COOPER	\$ 61,429.93
JEFFERY DAVIS	\$ 58,011.59
PAUL DAVIS	\$ 79,136.92
DANIEL DECKER	\$ 58,117.07
PAUL DEMENT	\$ 59,784.62
PATRICK DEVINE	\$ 26,901.93
ZACHARY DOWELL	\$ 58,389.60
LUKE DUVE	\$ 53,590.30
JOHN FOSTER	\$ 83,292.80
WILLIAM GANSEN	\$ 58,665.83
BARRY GIBSON	\$ 49,130.17
JOHN GOTTO	\$ 62,746.16
JOHN GREENWOOD	\$ 55,989.53
RONALD GULYASH	\$ 67,782.62
ALFRED HAKANSON	\$ 54,042.02
DAVID HEALEY	\$ 57,057.76
BRIAN HEIM	\$ 58,176.09
MATTHEW HERMAN	\$ 58,408.51
PAUL HERMAN	\$ 68,309.68
DOUGLAS HUGHES	\$ 79,675.16
TROY KAPPAROS	\$ 57,142.54
WILLIAM KELLY	\$ 57,057.17
CHRISTIAN KLOFT	\$ 58,482.02
JOHN KLOSTERMANN	\$ 109,068.48
RICK KRETZ	\$ 57,069.75
CHRISTOPHER LAHEY	\$ 51,023.67
COREY LEACH	\$ 54,255.44
JEFFREY LEIBOLD	\$ 56,331.09
AARON LINCOLN	\$ 18,324.99

LINDA LOCHER	\$ 61,347.90
BRIAN LOCHNER	\$ 69,081.67
RANDALL LUDOWITZ	\$ 57,901.74
DANIEL MAYNE	\$ 58,983.85
JULIE MCLAUGHLIN	\$ 13,683.77
KENNETH MILLER	\$ 51,240.83
TIMOTHY NEUHAUS	\$ 53,746.50
STEVEN OBERHOFFER	\$ 63,754.31
BRIAN ODEFEY	\$ 64,656.41
THOMAS OSTERHOFF	\$ 57,176.22
JAMES POWERS	\$ 55,348.38
JAKE ROTH	\$ 53,984.83
ALAN SABERS	\$ 55,895.51
ANDERSON SAINCI	\$ 66,628.16
DAVID SCHAUL	\$ 53,798.35
PHILIP SCHOENBERGER	\$ 54,502.36
CALEB SCHULZ	\$ 16,034.98
STEVEN SCHULZ	\$ 47,699.00
DEBRA SEARLES	\$ 52,718.38
CHRISTINE SELCHERT	\$ 43,567.83
TONY SEVERSON	\$ 56,289.96
DANIEL SISLER	\$ 49,375.85
DAVID SITZMANN	\$ 65,236.85
JOHN SMITH	\$ 54,163.63
CRAIG SOLTOW	\$ 58,035.54
LUKE STEGER	\$ 62,416.22
DARREN STEIL	\$ 52,725.32
KEVIN SWEENEY	\$ 29,134.51
MITCHEL TERRY	\$ 34,817.31
ZACHARY THILL	\$ 19,765.56
JORDAN THUL	\$ 42,689.79
VIVIAN TYLER	\$ 72,888.80
GARY VALENTINE	\$ 59,816.43
ALAN VONDRAN	\$ 53,772.48
JOSEPH VONDRAN	\$ 57,858.27
JERED WELTER	\$ 55,639.69
JAMES WELTY	\$ 55,003.65
NICHOLAS WILSON	\$ 58,238.38
BRIAN WULFEKUHLE	\$ 52,659.95
RICHARD ZELLER	\$ 42,833.25
<b>RECREATION DIVISION</b>	
ANTHONY ALLEN	\$ 3,283.89
THOMAS AUGE	\$ 2,209.05
BRANDY BARNHART	\$ 1,660.73
JANNA BEAU	\$ 72,354.64
KELSIE BERNS	\$ 8,836.15
KALEI BIEHL	\$ 1,006.67

BRIANNE BOALS	\$ 3,476.45
ROBBYN BOALS	\$ 154.66
ANNA BOUSTEAD	\$ 1,039.20
ANDREW BREITFELDER	\$ 1,100.03
TIPHANEE BRIMEYER	\$ 1,235.02
ERICA CASEL	\$ 2,748.74
AMANDA CHLEBEK	\$ 143.19
MERRILL CRAWFORD	\$ 10,269.17
JOHN DALTON	\$ 2,319.79
ALAN DIX	\$ 726.98
CATHLEEN EDAHL	\$ 3,743.06
DAWN ELLERBACH	\$ 822.84
NOON ELOBAID	\$ 5,457.80
ANTHONY ELSKAMP	\$ 71,510.23
EVAN FAIR	\$ 1,008.49
BRIAN FELDOTT	\$ 69,534.16
CHAD FENWICK	\$ 2,502.05
CARLY FISCHER	\$ 1,813.00
MICHAEL FLEMING	\$ 2,502.05
STEVEN FUCHS	\$ 5,948.56
NICHOLAS FULLER	\$ 6,014.88
KATHRYN GARRISON	\$ 200.27
TYLER GARRISON	\$ 603.63
MELANIE GERBIG	\$ 182.59
CONNOR GILLESPIE	\$ 159.04
MARRICHELLE GLOVER	\$ 3,889.64
RAYMOND GOEDERT	\$ 4,963.84
CASSANDRA GRASSEL	\$ 1,367.59
TAYLOR GREENWALD	\$ 8,787.46
RACHEL HALL	\$ 2,150.40
AMBER-MYLOVE HANSELMANN	\$ 123.85
JACOB HANSEN	\$ 2,131.81
KATHRYN HAYNES	\$ 506.40
MORGAN HEFEL	\$ 265.05
KAITLYN HEIDERSCHEIT	\$ 1,893.18
EVAN HEIL	\$ 701.10
JULIE HERRIG	\$ 2,604.00
HANNAH HOERNER	\$ 3,545.68
KOLBY HOLDREN	\$ 4,478.74
ERIC HOLDRIDGE	\$ 1,054.29
DAVID HOLESINGER	\$ 3,839.87
RILEY HOLST	\$ 304.80
BENJAMIN HUNT	\$ 4,700.45
MATT IVORY	\$ 2,188.52
AMANDA JOHNSON	\$ 2,519.97
AIDAN KELLY	\$ 479.66
FINNIAN KELLY	\$ 1,209.60

MEGAN KENNEDY	\$ 1,490.27
DAVID KING	\$ 547.63
AMANDA KLAAS	\$ 1,654.83
LAUREN KLOFT	\$ 3,484.38
DANIEL KROGER	\$ 83,292.80
CALLISON LANG	\$ 837.63
AMBER LANGE	\$ 1,242.53
GERALD LANGE	\$ 74,482.82
GEORGE LYONS	\$ 2,242.09
QUINN LYONS	\$ 5,059.96
SOPHIA LYONS	\$ 1,600.80
JOSEPH MADDUX	\$ 5,257.23
STACY MAHRENHOLZ	\$ 13,194.74
MOLLY MALONEY	\$ 2,505.80
ABBIGAIL MARKUS	\$ 4,394.39
NATHAN MARKUS	\$ 7,743.85
TYLER MEIER	\$ 137.90
NOAH MEUS	\$ 1,782.28
ZACHARY MEYER	\$ 1,695.76
LAUREN MILLER	\$ 2,352.66
MADLINE MILLER	\$ 1,814.89
MADISON MOND	\$ 4,311.30
MALLORY MORRIS	\$ 153.60
FARRIS MUHAMMAD	\$ 64,924.00
JUSTIN NELSON	\$ 7,188.97
MORGAN OSTRANDER	\$ 5,140.32
DRAKE OSWALD	\$ 3,076.91
ISABEL PETERSEN	\$ 4,293.10
SARAH PETERSEN	\$ 57,156.80
CARLOS PITTMAN	\$ 5,788.19
CHRISTINA PITZ	\$ 8,837.76
THOMAS POGGEMILLER	\$ 3,814.83
JOLENE RETTENBERGER	\$ 47,610.84
MACKENZIE ROBEY	\$ 4,547.57
JESUS RODRIGUEZ	\$ 545.23
LORI ROGAN	\$ 5,197.46
HEATHER ROGERS	\$ 817.78
MORGAN ROTH	\$ 4,176.95
SPENCER ROUSH	\$ 3,892.26
CINDY RUFENACHT	\$ 3,617.99
ELLI SADDLER	\$ 948.11
JENNA SCHEER	\$ 7,222.52
MEGAN SCHILL	\$ 2,198.10
STEVEN SCHILLING	\$ 53,371.34
NANCY SCHMIDT	\$ 27,393.27
MARY SCHOBER	\$ 295.36
ROBERT SCHRAMM	\$ 628.80



SAMUEL SCHROBILGEN	\$ 2,787.56
CALEB SCHUMAN	\$ 659.69
KIERNAN SHAFFER	\$ 962.48
NICOLE SIMMERMAN	\$ 4,552.72
COLLIN SINDT	\$ 1,440.44
CONNOR SINDT	\$ 1,339.17
JACOB SINDT	\$ 3,147.51
JULIE SQUIERS	\$ 3,632.26
MAXWELL STEINHAUSER	\$ 1,952.81
ASHTON STOPPELMOOR	\$ 437.85
SUSAN STOPPELMOOR	\$ 7,392.19
MICHAEL SULLIVAN	\$ 68,880.99
HOLLY SUTTER	\$ 191.43
HANNAH THOMAS	\$ 3,810.74
TONI TRAUTWEIN	\$ 323.52
EILEEN TRIMBLE	\$ 53,196.74
GENEVIEVE TWINING	\$ 633.60
XOCHITL VEGA	\$ 1,579.20
TAYLOR WEBBER	\$ 1,797.60
BENJAMIN WEBER	\$ 1,413.60
HEIDI WELU	\$ 1,885.78
JARED WILLIAMS	\$ 7,472.37
LAURA ZEPESKI	\$ 1,766.48
SCOTT ZEPESKI	\$ 9,650.78
LUCAS ZMUDKA	\$ 91.10
<b>TRANSIT DIVISION</b>	
PAUL BARTLETT	\$ 40,095.65
ROBERT BECKER	\$ 29,821.98
KRISTINE BLAKEMAN	\$ 9,881.60
EDWARD BOETTNER	\$ 17,743.98
TIMOTHY BUSHMAN	\$ 15,876.46
CARROLL CLARK	\$ 38,460.03
CLAYTON COLEMAN	\$ 11,753.32
MICHELLE CONLAN	\$ 1,093.14
GERALD CULLEN	\$ 19,071.26
SUSAN DAVIS	\$ 40,787.93
KENNETH DECKER	\$ 17,299.79
RYAN ELLIOTT	\$ 5,158.11
CANDACE EUDALEY-LOEBACH	\$ 104,137.28
TITUS FAIR	\$ 8,410.51
MICHAEL FELTES	\$ 33,803.56
CELESTINO FLOREZ	\$ 17,486.35
SHERI FOUST	\$ 1,759.04
ROBERT GIERS	\$ 14,976.50
DEBRA GILLIES	\$ 45,864.02
SHARON GOEDKEN	\$ 31,688.78
ROBERT GRANT	\$ 39,855.84

MICHAEL HANCOCK	\$ 20,343.09
DAVE HANSON	\$ 32,751.16
PETER HERRIG	\$ 20,696.40
EUGENE HOHMANN	\$ 35,579.61
MICHAEL HOSIER	\$ 17,349.99
JODI JOHNSON	\$ 74,812.80
LYNNE JOHNSON	\$ 18,614.82
KENNETH KAINZ	\$ 3,063.73
STEVE KAMENTZ	\$ 1,384.47
SEAN KELLEY	\$ 25,040.56
RACHEL KILBURG	\$ 13,305.74
DOUG KUEHN	\$ 26,909.53
LINDA LENTNER	\$ 13,496.12
JUSTIN LICHT	\$ 23,322.31
ROBERT LYNN	\$ 12,570.44
RONALD MALONE	\$ 1,444.53
TIMMY MCGINNIS	\$ 3,812.17
LATISHA MCKNIGHT	\$ 25,720.69
DON MCMULLEN	\$ 21,857.68
ROBERT MELOY	\$ 33,769.74
DEBORAH MEYER	\$ 7,044.82
GARY MEYER	\$ 25,367.38
ROBERTO MIRANDA	\$ 21,030.56
EUGENE NAUMAN	\$ 15,073.98
GUY OTTERBECK	\$ 6,390.80
GREGORY PARKER	\$ 17,060.16
RITA PARKIN	\$ 25,474.58
LORI PETERSON	\$ 18,388.03
MICHAEL PFOHL	\$ 12,386.56
JAMES POLL	\$ 24,374.77
DEBORAH POTTEBAUM	\$ 32,684.97
LISA POWERS	\$ 24,745.21
DUSTIN RECTOR	\$ 5,137.49
LAURA REDDING	\$ 9,107.73
NANCY SCHADLE	\$ 5,695.41
RICHARD SCHMITT	\$ 27,411.34
STACIE SCOTT	\$ 16,398.75
JOHN SEDLER	\$ 16,899.82
ANN SKEMP	\$ 41,485.52
RUSSELL STECKLEIN	\$ 34,203.34
PAUL TEIXEIRA	\$ 6,918.70
STEVEN THILTGEN	\$ 26,387.61
PATRICK TILL	\$ 1,148.35
RANDALL WEBER	\$ 24,063.94
MARK WELBES	\$ 26,870.18
JEFFREY WELP	\$ 17,659.58
CLAY WILWERT	\$ 37,254.82

KEVIN ZUMHOF	\$ 6,539.86
<b>WATER &amp; RESOURCE RECOVERY CENTER</b>	
JOSHUA CONTRERAZ	\$ 54,663.77
BRIAN CUE	\$ 55,928.79
LARRY HOPPMAN	\$ 58,557.13
NANCY KNIPPER	\$ 73,087.22
ERIC KREMER	\$ 77,208.76
ADAM LEESER	\$ 62,180.13
CHRISTOPHER LESTER	\$ 69,191.33
RICHARD NEUMANN	\$ 61,346.16
BRIAN NOONAN	\$ 51,451.24
WILLIAM O'BRIEN	\$ 89,745.13
KENNETH OFFERMAN	\$ 65,860.18
ANDREW PETITGOUT	\$ 52,093.48
WAYNE POLSEAN	\$ 78,553.44
CHERYL PREGLER	\$ 47,487.21
MICHAEL REINERT	\$ 61,519.53
DARYL WICKRE	\$ 58,349.15
<b>WATER DEPARTMENT</b>	
MARTIN BAUMGARTNER	\$ 64,823.19
JESSE BERNHARDT	\$ 61,657.13
ROBERT BLAKE	\$ 60,469.64
DENISE BLAKELEY-IHRIG	\$ 102,755.20
KEVIN EDWARDS	\$ 69,164.86
RANDY GLOVER	\$ 74,311.88
RICHARD GROTHE	\$ 59,328.82
DARRIN HOMB	\$ 62,647.43
STEVEN HORCH	\$ 72,178.13
MARTIN KEARNEY	\$ 2,905.64
CHRISTOPHER KENNEDY	\$ 62,313.77
KERRY LEPPERT	\$ 67,722.80
MANDA MATTOON	\$ 57,518.61
KENNY METCALF	\$ 59,564.09
CARL PLUMLEY	\$ 57,415.93
DENNIS RICHEY	\$ 23,893.82
BRANT SCHUELLER	\$ 85,791.58
BRIAN SCHULTZ	\$ 76,439.26
MARK STELKEN	\$ 65,682.75
BRET STIERMAN	\$ 61,728.63
BLAINE TELFORD	\$ 56,012.49